

Lorne Steedley - Executive Director

Lorne Steedley is a transformational leader with 15 years of experience in program administration, workforce data analytics, relationship management, partnership development, and talent and culture. He has a proven track record of driving organizational growth and regional economic development through innovative strategies rooted in cultural competence, community building, and management consulting.

Over the course of his career, Steedley has served in executive and advisory roles across philanthropy, local government, and economic development organizations. As Vice President of Inclusive Growth at the **Chattanooga Chamber of Commerce**, he led business engagement strategies and regional initiatives aimed at strengthening workforce pipelines and small business competitiveness. He also founded and led **Motus Consulting USA, LLC**, a firm specializing in helping public and private sector clients align operations, stakeholder engagement, and workforce strategies to support growth and impact.

Previously, at the **Annie E. Casey Foundation**, Steedley managed a \$1.2 million grantmaking portfolio focused on regionalism, housing, and economic mobility—building partnerships across municipalities, anchor institutions, and community-based organizations. Earlier, he held key positions with the **City of Boston's Department of Neighborhood Development** and the **Washington, D.C. Office of former South Carolina Governor Jim Hodges**, where he advanced strategic policy and community investment initiatives.

Steedley's civic leadership includes service as President of the **Chatham Neighborhood Association**, Trustee of the **Enoch Pratt Free Library**, and member of the **Baltimore Investment Youth Council**. He is a former **Research Fellow** at the Massachusetts Institute of Technology's Department of Urban Studies and Planning and an **Emerging Leaders Fellow** at the University of Cape Town Graduate School of Business.

He holds a **B.A. from the University of South Carolina**, an **M.S. in Human Services** from the **University of Massachusetts-Boston**, and an **M.A. in Sociology** from **Boston College**. His personal interests include classic jazz, the art and literature of the Harlem Renaissance, and the music of Earth, Wind & Fire.